

| Name of Faculty | Ms. Sweta Mehta | | | | | |
|----------------------|--|--|---------------|-----------------------------------|-----|------------|
| Discipline | Management (MBA) | | | | | |
| Semester | Second Semester (II) | | | | | |
| Subject | Human Resource Management (CP-203) | | | | | |
| Lesson Plan Duration | 15 Weeks (January 2018 to April 2018) | | | | | |
| Work Load per week | 4 Lectures per week | | | | | |
| Week | Theory | | Practical | | | |
| | Lecture Day | Topic (Including Assignment/Test) | Practical Day | Topic (Including Assignment/Test) | | |
| 1 | 1st | Introduction, Meaning & Scope of Human Resource Management | N/A | N/A | | |
| | 2nd | Concepts & Theoretical Perspectives On HRM | | | | |
| | 3rd | HRM Models | | | | |
| | 4th | HRM in Changing Environment | | | | |
| 2 | 5th | Case Study on Walt Disney | N/A | N/A | | |
| | 6th | Human Resource Planning | | | | |
| | 7th | Business & HRP: Significance | | | 1st | Class Test |
| | 8th | Job Analysis: Description & Specification | | | N/A | N/A |
| 3 | 9th | Competency based Job Analysis | N/A | N/A | | |
| | 10th | Job Design: Approaches & Methods | | | | |
| | 11th | Recruitment: Manpower Search: Sources & Process | | | | |
| | 12th | Attracting & Selecting : Process, Tests & Types | | | 2nd | Class Test |
| 4 | 13th | Interview: Types, Selection Audit, Importance Of Reference Checks And Medical Examination | N/A | N/A | | |
| | 14th | Placement, Induction And Socialisation | | | | |
| | 15th | Case Study: Dilemma Of Mr. Shreeniwas | | | | |
| | 16th | Manpower Training : Meaning, Difference & Objectives | | | | |
| 5 | 17th | Manpower Training : On The Job & Off The Job Training Methods | N/A | N/A | | |
| | 18th | Manpower Development : Executive Development Interventions | | | | |
| | 19th | Performance Management And Appraisal : Meaning, Traditional & Modern Methods | | | | |
| | 20th | Potential Appraisal And Development : Methods & Strategies To Enhance | | | 3rd | Assignment |
| 6 | 21st | Sessional-I | N/A | N/A | | |
| | 22nd | | | | | |
| | 23rd | | | | | |
| | 24th | | | | | |
| 7 | 25th | Career Management : Concepts, Methods, Designing And Developing Career Management Systems In An Organization | N/A | N/A | | |
| | 26th | Talent Management : Concept & related practices | | | | |
| | 27th | Job Evaluation : Methods, Evolving Job Evaluation Programme | | | | |
| | 28th | Employee Compensation: Need, Factors Affecting Employee Compensation, | | | | |

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|------|---|--|-----|--------------------------------|
| 8 | 29th | Revision and Query Handling | 4th | Unit I and II |
| | 30th | Direct & Indirect Compensation, Methods Of Wage Payment | N/A | N/A |
| | 31st | Case Study: SBI- The VRS Story | | |
| | 32nd | New Trends In Compensations And Rewards Management | | |
| 33rd | Industrial Relations: Definition, Parties, Main Provisions Of IR Act 1947 | | | |
| 9 | 34th | Changing Role of Trade Unions in India: A Case Study of NTP | 5th | Assignment on Trade Unions |
| | 35th | Trade Unions : Main Provisions, Nature, Importance, Functions | | |
| | 36th | Growth Of TU Movement, TU Act 1926, Problems Faced | | |
| 10 | 37th | Dispute Resolution : Forms And Causes, Methods of Prevention | N/A | N/A |
| | 38th | Judicial Machinery, ID Act 1947 | | |
| | 39th | Grievance Management: Meaning, Forms & Causes & Effect | | |
| | 40th | Grievances Procedure, Essential Prerequisites | | |
| 11 | 41st | Equal Employment Opportunity and Affirmative Action | 6th | Dispute & Grievance Management |
| | 42nd | High Performance Work Systems (HPWS) & HPHRP | | |
| | 43rd | HR Ethics & Fair Treatment at Work | | |
| | 44th | Assignment | | |
| 12 | 45th | Sessional-II | N/A | N/A |
| | 46th | | | |
| | 47th | | | |
| | 48th | | | |
| 13 | 49th | Employee Safety, Security and Health: OSHA, Workplace Health hazards | | |
| | 50th | Case Study: International HRM : Arcelor Mittal | | |
| | 51st | E-HRM : Role And Applications | | |
| | 52nd | HRM And Globalization Of Business | | |
| 14 | 53rd | HR in Global world | | |
| | 54th | Virtual Organizations | | |
| | 55th | Expatriates & Repatriates | | |
| | 56th | Brain Drain & HR Consultancies globally | | |
| 15 | 57th | HRM: A Case of the Wolf in Sheep's Clothing? | | |
| | 58th | Strategic HR & Cross Cultural Challenges | | |
| | 59th | Revision Session | | |
| | 60th | Last Year Question Papers Discussion | | |