

Name of Faculty	Ms. Arti Sagar					
Discipline	Management (MBA)					
Semester	Second Semester (II)					
Subject	Organization Behavior (CP-207)					
Lesson Plan Duration	15 Weeks (January 2018 to April 2018)					
Work Load per week	4 Lectures per week(Section-A)					
Week	Theory		Practical			
	Lecture Day	Topic (Including Assignment/Test)	Practical Day	Topic (Including Assignment/Test)		
1	1st	Concept,Nature, Characteristics of Organizational Behavior	N/A	N/A		
	2nd	Conceptual Foundations of O.B.				
	3rd	Models of Organizational Behavior: Relationship with other fields				
	4th	Cognitive Framework,Behaviorist Framework & Social Cognitive Framework				
2	5th	Personality And Theories of Personality	N/A	N/A		
	6th	Work Attitudes and Job Satisfaction				
	7th				1st	Class Test
	8th	Learning And Theories of Learning				
3	9th	Perception - Nature & Importance	N/A	N/A		
	10th	Social Perception and Impression Management				
	11th	Motivation: Concepts and Their Application,				
	12th				2nd	Case Study
4	13th	Theories of Motivation	N/A	N/A		
	14th	Employee Involvement				
	15th	Leadership- Concept, Function				
	16th	Theories of Leadership- traditional				
5	17th	Analysis of Interpersonal Relationship	N/A	N/A		
	18th	Group Cohesiveness, types of Groups				
	19th	Group Processes and Decision Making				
	20th				3rd	Class Test
6	21st	Sessional-I	N/A	N/A		
	22nd					
	23rd					
	24th					
7	25th	Dysfunctional Groups	N/A	N/A		
	26th	Team building- Interpersonal Relations				
	27th	Communication and control				
	28th	Organizational Design - Various organizational structures and their effects on human behavior				
8	29th		4th	Assignment		

9	30th	Organizational Climate	N/A	N/A
	31st	Organizational Culture		
	32nd	Organizational Effectiveness		
	33rd	Organizational Change- Concept		
	34th	Nature and Resistance to change		
	35th	Managing Resistance to change		
	36th			
10	37th	Implementing Change	N/A	N/A
	38th	Organization Development		
	39th	Conflict Management		
	40th	Work Stress		
11	41st	Stressors	6th	Case Study
	42nd	Prevention of Stress		
	43rd	Management of Stress		
	44th			
12	45th	Sessional-II	N/A	N/A
	46th			
	47th			
	48th			
13	49th	Modern Theories of Leadership		
	50th	Group Dynamics- Definition, Stages of Group Development		
	51st	Motivating a Diverse workforce		
	52nd	Employee Recognition		
14	53rd	Styles of Leadership		
	54th	Perceptual Selectivity		
	55th	Presentation by Students		
	56th	Presentation by Students		
15	57th	Perceptual Organization		
	58th	Presentation by Students		
	59th	Latest Trends in Organizational Behavior		
	60th	Last Year Question Papers Discussion		