

Name of Faculty	Ms. Shivani			
Discipline	Management (MBA)			
Semester	Fourth Semester (IV)			
Subject	Human Resource Planning & Development (HRM-402)			
Lesson Plan Duration	15 Weeks (January 2018 to April 2018)			
Work Load per week	3 Lectures per week			
Week	Theory		Practical	
	Lecture Day	Topic (Including Assignment/Test)	Practical Day	Topic (Including Assignment/Test)
1	1st	Human Resource Planning (HRP): Meaning, Nature	N/A	N/A
	2nd	Objectives, significance		
	3rd	Relationship between HRP and business strategy/strategic planning		
2	4th	Micro level HRP	1st	Introduction to Training & Development
	5th	Horizons of HRP		
	6th	ClassTest on		
3	7th	Human Resource Planning: Process of hrp	2nd	Assignment
	8th	Approaches to hrp		
	9th	Scenario Planning		
4	10th	Concept and Features	N/A	N/A
	11th	Process and importance		
	12th	Demand Forecasting		
5	13th	Purposes	3rd	Factors influencing need of training
	14th	Factors Determining		
	15th	Presentation on		
6	16th	Sessional-I	N/A	N/A
	17th			
	18th			
7	19th	Supply Forecasting	N/A	N/A
	20th	Purposes, Types and Models and Techniques		
	21st	Plans		
8	22nd	Retention Plan	4th	Case study competition- 1
	23rd	Separation Plans		
	24th	Re-Deployment Plan		
9	25th	Management Development	5th	Case study competition- 2
	26th	Meaning and Definition Objectives and scope,		
	27th	Significance and Process of MDP		
10	28th	MDP	N/A	N/A
	29th	Evaluation of MDP		
	30th	Methods of evaluating MDP		
11	31st	Competency Development: Competence versus Competency	6th	Assignment on Training Transfer
	32nd	Characteristics, importance and Types		
	33rd	Competency development concept		

12	34th	Sessional-II	N/A	N/A
	35th			
	36th			
13	37th	Methods and Approaches of Competency development		
	38th	Microsoft Competency Development Model		
	39th	Challenges of Competency Development		
14	40th	Talent Management: Process of Talent Management		
	41st	Practices of Talent Management		
	42nd	Importance of Talent Management		
15	43rd	Issues in Talent Management		
	44th	Revision Session		
	45th	Last Year Question Papers Discussion		