

Name of Faculty	Ms. Neha Jain			
Discipline	Management (MBA)			
Semester	Fourth Semester (IV)			
Subject	Human Resource Development: Strategies And Systems (HRM-403)			
Lesson Plan Duration	15 Weeks (January 2018 to April 2018)			
Work Load per week	3 Lectures per week			
Week	Theory		Practical	
	Lecture Day	Topic (Including Assignment/Test)	Practical Day	Topic (Including Assignment/Test)
1	1st	Introduction to the subject, Syllabus and Books	N/A	N/A
	2nd	HRD Introduction- Concept, goals and challenges		
	3rd	HRD Methods		
2	4th	Changing Paradigm of HRD- Concept-scope-objectives		
	5th	Principles and Framework of HRD		
	6th			
3	7th	HRD Climate		
	8th	Global Perspectives on HRD		
	9th			
4	10th	HRD Sub-systems- Performance Management	N/A	N/A
	11th	Training And Development		
	12th	Career Planning		
5	13th	Succession Planning		
	14th	Contribution of sub-systems to HRD Goals		
	15th			
6	16th	Sessional-I	N/A	N/A
	17th			
	18th			
7	19th	Planning and organizing HRD system	N/A	N/A
	20th	Challenges of future HRD professionals		
	21st	Developing HRD strategies		
8	22nd		4th	Class Test
	23rd	Framework of HR-The strategic HR Framework Approach		
	24th	The Integrative Framework		
9	25th	Human Capital Appraisal Approach		
	26th	HRD Score Card Approach		
	27th			
10	28th	P-CMM Approach	N/A	N/A
	29th	HRD for Workers		
	30th	HRD for other special groups		
11	31st	HRD Intervention strategies		
	32nd	Presentation by Students		

	33rd		6th	Case Study
12	34th	Sessional-II	N/A	N/A
	35th			
	36th			
13	37th	HRD Approaches for coping with Organizational Changes		
	38th	Future of HRD in India		
	39th	Presentation by Students		
14	40th	Presentation by Students		
	41st	Roles and competency requirements of HRD Professionals		
	42nd	Presentation by Students		
15	43rd	Principles in designing HRD system		
	44th	Revision Session		
	45th	Last Year Question Papers Discussion		